

# Longhorn Council Cub Scout Resident Camp Application 2022



Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Phone/Contact: \_\_\_\_\_

If under the age of 18, please provide contact details of your parent or guardian: (Individuals under the age of 18 may not be interviewed or contacted without permission and supervision of the parent or guardian.)

Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Phone/Contact: \_\_\_\_\_

## Education and Experience

Highest Education Obtained: \_\_\_\_\_  
Field of Study/Major/Skill Certification: \_\_\_\_\_  
Please list any National Camp School or NRA certification: \_\_\_\_\_  
\_\_\_\_\_

**List previous/current work experience (up to three) (Attach resume if available). If listing volunteer service to an organization, please complete “Employer” section in your volunteer roles.**

1. Employer (Business, Address, Phone): \_\_\_\_\_
  - a. Position/Title \_\_\_\_\_
  - b. Major Responsibility or Task \_\_\_\_\_
  - c. Length of Employment: \_\_\_\_\_
  - d. Supervisor: (Name/contact) \_\_\_\_\_
  
2. Employer (Business, Address, Phone): \_\_\_\_\_
  - a. Position/Title \_\_\_\_\_
  - b. Major Responsibility or Task \_\_\_\_\_
  - c. Length of Employment: \_\_\_\_\_
  - d. Supervisor: (Name/contact) \_\_\_\_\_

**References:**

Please provide the Names, Relationships, and Contact information for at least three (3) individuals who would be able to speak to your skills, your professionalism, and your character.

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_

**Employer Statements**

- 1. Longhorn Council is an equal opportunity employer. Previous employment history with Longhorn Council or any Longhorn Council summer camp is not a guarantee of future employment or a guarantee of priority placement. All positions require an interview with Longhorn Council prior to placement. Some positions within the camp structure may be reduced, depending on fluctuating camp program offerings. While position preference is considered, individuals are hired based on their qualifications and where their skills and talents can best serve youth and families. All members of Longhorn Council Staff, including temporary employees, are required to become registered members of the Boy Scouts of America and will be subjected to a criminal background check in accordance with the Boy Scouts of America and the State of Texas.**
  
- 2. Behavior and Expectations – All Camp Staff members, guests and visitors are expected to always adhere to the Scout Oath and Law and in accordance with employment expectations communicated during the onboarding process for staff members.**
  
- 3. All Longhorn Council Camp Staff members are expected and required to attend meetings, trainings, seminars and to participate fully in the onboarding and preparation process for providing a high-quality summer experience for others. Absences and allowances must be sought in advance and approved by leadership.**
  
- 4. All employees will have opportunities to support areas outside of their general work assignment to ensure smooth operations and provide the highest quality experience for guests.**
  
- 5. A Scouting background is not a requirement for employment.**

## Available Positions

**Please refer to the Position Descriptions.**

**Area Directors: 18 and up Select up to two (2.)**

Campmasters Director		Maker Space Director		Building Trades Director	
Archery instructor		Shooting Sports Director			

**Instructional and Program Staff – Minimum Age 15 and up Select up to three (3.)**

Shooting Sports Staff		Maker Space Staff		Building Trade Staff	
Registration staff		Nature Staff		Photographer	
Service Troops					

\*Labor differential – persons employed in this team receive a higher pay rate due to more challenging work conditions (hours)

## Resumes and References

Please include your resume, or a statement of relevant work or experience when the application is submitted. Applications received without the resume or statement will not be considered. Incomplete applications will not be considered.

**For youth applicants under the age of 18, you will be contacted for interview through your parent or guardian. Please ensure that the parent/guardian information is clear and correct.**

**For all applicants: please use the email address that you check every day and the physical mailing address where you receive mail. Temporary addresses (such as college dorms) should not be used.**

**Please send all applications and resumes via email ONLY to:**

**[chad.hay@scouting.org](mailto:chad.hay@scouting.org) and CC to [agwilt@yahoo.com](mailto:agwilt@yahoo.com)**

## Position Descriptions

**Makers Space Director**– The Makers Director will lead the program area that focuses on making and creating. The director will coach their team on how to supervise scouts and implementing activities using Legos, electronics and designing. The director should have some knowledge of engineering. **Minimum Age 21.**

**Building Traits Director** – The Building Trades Director will lead their team to focus on building and creating. The director will coach their team on how to supervise Scouts and implement activities like brink and bridge building. The Director should have some knowledge of structural engineering. **Minimum Age 21.**

**Archery Instructor** - Supervise and coordinate operation of Archery program.. Directly instruct participants and/or supervise staff instructors. Maintain a clean, safe and efficient program area. Adhere to any required BSA or other area-specific safety standards. Specifically, Possess a valid certificate of training received from a qualified BSA National Camping School Shooting Sports Director or from a National Archery Association. **Minimum Age 18.**

**Nature Staff** – Nature Staff reports directly to the Nature Director and is responsible for the effective education of youth and adults in an engaging approach to nature, natural resources, adventure and mentoring.

**Campmaster**- The Campmaster will run the logistics of check-in and check-out of the camp. This includes parking lot coordinator, crowd control and covid precautions. **Minimum Age 18.**

**Shooting Sports Director**- Must be trained as a Cub Scout Range Master. The Shooting Sports Director must have knowledge of safe shooting practices on rifle and archery ranges and is able to instruct these to campers. supervise, train, and motivate the shooting sports staff in all their activities. **Minimum Age 21.**