

# Worth Ranch CIT Application

Thank you for your interest in being part of the Longhorn Council summer camp staff at Worth Ranch! We are looking for a few dedicated scouts who are 14 or 15 years old to serve scouting by being a Counselor in Training for two weeks out of the summer; one week of camp with a traditional summer camp program, and one week of our brand-new adventure week program. The requirements are tough, the hours are demanding, but the smiles on the scouts and the spread of the Worth Ranch spirit makes it all worth it.



## General Information

Full Name \_\_\_\_\_ Birth Date \_\_\_\_\_

Gender Identity \_\_\_\_\_ T-Shirt Size \_\_\_\_\_

Mailing Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Best time to call/text \_\_\_\_\_

Email Address \_\_\_\_\_

If Scout will be under 18 at camp, Guardian Name and Phone Number

\_\_\_\_\_

## Education

School \_\_\_\_\_

Grade: \_\_\_\_\_ Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior

# Present and/or Previous Staff Experience

1. Event \_\_\_\_\_ a.

Dates \_\_\_\_\_

b. Supervisor (Name/contact) \_\_\_\_\_

c. Nature of Work \_\_\_\_\_

2. Event \_\_\_\_\_ a.

Dates \_\_\_\_\_

b. Supervisor (Name/contact) \_\_\_\_\_

c. Nature of Work \_\_\_\_\_

(If this is your first Staff Experience leave blank)

## References

Please provide the names, relationships, and contact information for at least three (3) individuals who would be able to speak to your skills, your professionalism, and your character.

1. Name \_\_\_\_\_

a. Relationship \_\_\_\_\_ Years known \_\_\_\_\_

b. Phone/Email \_\_\_\_\_

2. Name \_\_\_\_\_

a. Relationship \_\_\_\_\_ Years known \_\_\_\_\_

b. Phone/Email \_\_\_\_\_

# Preferences

Please select your top five program areas you would prefer to work, numbering from one being the program area you most wish to be in, and then selecting four other backup areas. Please understand that there are many program areas and many CITs, the earlier we get your application, the more likely we will be able to place you in your most desired area.

Shooting Sports		Snow Sports		Trading Post		Aquatics - Pool	
Scoutcraft		Climbing		NECO		Aquatics - Docks	
Kitchen		Stewardship		Hammer Patrol		Asst. Ranger	

Please place a check below preferred weeks to be a CIT – One Traditional & One Adventure.

Week 1 Traditional Camp	Week 2 Traditional Camp	Week 3 Traditional Camp	Week 1 Adventure Camp/BRCT	Week 2 Adventure Camp/BRCT	Week 3 Adventure Camp/BRCT
6/5-6/11	6/12-6/18	6/19-6/25	6/26-7/1	7/3-7/8	7/10-7/15

# Employer Statements

1. Longhorn Council is an equal opportunity employer. Previous employment history with Longhorn Council or any Longhorn Council summer camp is not a guarantee of future employment or a guarantee of priority placement. All positions require an interview with Longhorn Council prior to placement. Some positions within the camp structure may be reduced, depending on fluctuating camp program offerings. While position preference is considered, individuals are hired based on their qualifications and where their skills and talents can best serve youth and families. All members of Longhorn Council Staff, including temporary employees, are required to become registered members of the Boy Scouts of America and will be subjected to a criminal background check in accordance with the Boy Scouts of America and the State of Texas.
2. Behavior and Expectations – All Camp Staff members, guests and visitors are expected to always adhere to the Scout Oath and Law and in accordance with employment expectations communicated during the onboarding process for staff members.
3. All Longhorn Council Summer Staff members are expected and required to attend meetings, trainings, seminars and to participate fully in the onboarding and preparation process for providing a high-quality summer experience for others. Absences and allowances must be sought in advance and approved by leadership.
4. All employees will have opportunities to support areas outside of their general work assignment to ensure smooth operations and provide the highest quality experience for guests.
5. A Scouting background is not a requirement for employment.

For all applicants: Please use an email address that you check often and remember per Youth Protection Guidelines, individuals under the age of 18 may not be interviewed or contacted without permission and supervision of the parent or guardian.

Please send all applications via email to:

Jonna Martin - [jonnamartin0@gmail.com](mailto:jonnamartin0@gmail.com)

AND

Chad Hay - [chad.hay@scouting.org](mailto:chad.hay@scouting.org)