

# Camp Staff Application 2018

**Summer Camps:**

- Camp Tahuaya (CT)
- Sid Richardson Scout Ranch (SR2)
- Worth Ranch (WR)

**High Adventure:**

- Chisholm Trail Adventure (High Adv)
- Wakeboard Program (High Adv)
- Brazos River Canoe Trip (BRCT)

**Other Camps:**

- US Cavalry Winter Camp
- Winter Camp

**Please type or print all information – all MUST be legible. Submit to the Camp Director or Registrar:**

[highadventure@longhorn.org](mailto:highadventure@longhorn.org)    [worthranch@longhorn.org](mailto:worthranch@longhorn.org)    [camptahuaya@longhorn.org](mailto:camptahuaya@longhorn.org)    [sr2@longhorn.org](mailto:sr2@longhorn.org)

Camping Registrar, 850 Cannon Drive, Hurst, Texas 76054. Office: 817-231-8537. Fax: 817-231-8600. [camping@longhorn.org](mailto:camping@longhorn.org)

## Personal Information

Name \_\_\_\_\_ T-shirt size \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (H:) \_\_\_\_\_ (W:) \_\_\_\_\_ (C:) \_\_\_\_\_

Email Addresses (MUST be legible): \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Age on June 1st - at the beginning of summer camp: \_\_\_\_\_

\*Certain age minimums may be waived with prior camp staff experience. Must be required age for camp staff by June 1st.

## Position(s) desired (check)

**Minimum Age 21\* or older**

**SUMMER CAMP POSITIONS**

- Program Director
- Aquatics Director
- Head Cook
- Assistant Cook
- Shooting Sports Director
- Adult Training Director
- Commissioner
- Volunteer Commissioner
- Climbing Director
- Camp Chaplain
- Ranger Assistant
- Snow Ski Director (WR)

**HIGH ADVENTURE POSITIONS**

- Sea Kayak & Caving Trek Director - CT
- ATV Program Director
- Viking Program Director
- U.S. Cavalry Captain (Director)
- Climbing Outpost Director
- Texas Ranger Captain (Director)
- Sporting Clays Director
- Drone Racing Program Director
- Covert Ops Outpost Director
- Medieval Siege Artillery Outpost Director
- Wakeboard & Ski Director
- Logistics Director
- Aquatics Base Director
- Horsemanship Director

**Minimum Age 18 or older\***

**SUMMER CAMP POSITIONS**

- Health Officer \*\*
- Dining Hall Director
- Outdoor Skills Director
- First-Year Camper Director
- Crafts Director
- Nature/Ecology Director
- Climbing Staff – SR2, WR
- Boating Director (Canoeing, Rowing, Kayaks)
- Pool Director
- Photographer / Videographer
- Trading Post Manager
- Archery Director
- Technology Center Director – SR2
- F-16 Flight Simulation Center Dir. – SR2
- Snow Ski Instructor (WR)

**HIGH ADVENTURE POSITIONS**

- Brazos River Canoe Trip 50 Miler Director - WR
- Wakeboard & Ski Boat Driver
- Sailing Base Director
- Water Park/BLOB Director
- ATV Program Staff
- Covert Ops Asst. Dir.
- U.S. Cavalry Lieutenant
- Texas Ranger Lieutenant
- Climbing Outpost Staff
- Viking Outpost Asst. Dir.
- Drone Racing Outpost Asst. Dir.
- Sporting Clays Asst. Dir.
- Sea Kayaking Staff – CT
- Medieval Siege Artillery Outpost staff

**Minimum Age 16 or older\***

**SUMMER CAMP POSITIONS**

- Camp Office Manager
- Outdoor Skills Instructor
- Crafts Instructor
- Nature/Ecology Instructor
- Herpetology (Nature) Staff
- Pool Staff / Instructor
- Astronomy Instructor
- F-16 Flight Simulation Staff – SR2
- Technology /Astronomy Staff – SR2
- Trading Post Staff
- Shooting Sports Staff
- Dining Hall Staff
- Boating Staff (Canoeing, Rowing, Kayaks)
- Photography Staff
- Snow Ski staff (WR)

**HIGH ADVENTURE POSITIONS**

- 50 Mile Brazos River Canoe Trip Staff
- Wakeboarding/Skiing Instructor
- Sailing / Windsurfing Staff
- Water Park/BLOB Lifeguard Staff
- Climbing Staff
- U.S. Cavalry Outpost NCO
- Texas Ranger Outpost NCO
- Covert Ops Staff
- Viking Combat Staff
- Drone Racing Outpost Staff
- Sea Kayaking Staff
- Sporting Clays Staff

**\_\_\_ Age 14-15 Counselor in Training**

\*\*Health Officer requires certified EMT, EMT-I, Paramedic, 1<sup>st</sup> Responder, Military medic, Nurse practitioner, RN, LPN, LVN, PA, DO, or MD

**Staffing District and Council Events:** Camp staff should be strong positive role models. Staff are strongly encouraged to volunteer as staff for one or more of the Council and District Activities listed on Page 2.

**INTERVIEW DATES:** Interviews are held at the Longhorn Council Office in Hurst, Texas and at Camp Tahuaya in Belton, Texas.  
 Sun, Nov. 26, 2017 (2-5 PM).      Sun, Jan. 7, 2018 (2-5 PM).      Sun, Feb. 4, 2018 (2-5 PM)      Sun., Mar. 11, 2018 (2-5 PM)

Have you ever been convicted of a felony?  Yes  No

Have you ever been convicted of a misdemeanor?  Yes  No

(You may answer NO if your conviction was ordered sealed, expunged or eradicated)

If YES, Please Explain: \_\_\_\_\_

(Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were convicted of and how long ago). Provide complete information about any conviction by attaching a separate statement.

Are you permitted to be lawfully employed within the United States?  Yes  No

Do you have any physical disabilities that might interfere with performance of the job that you are applying for?  Yes  No If yes, explain: \_\_\_\_\_

## Scouting and Program Background

Have you attended a BSA National Camping School in the last 5 years:  Yes  No (not Aquatic School or JLT)

If Yes, give: Location: \_\_\_\_\_ Date: \_\_\_\_\_ Expiration Date of Card: \_\_\_\_\_

Check type of NCS certificate:  Camp Management  Aquatics  Shooting Sports  
 Commissioner  Outdoor Skills  Climbing or COPE  
 Nature/Ecology

Shooting Sports Certifications:  NRA Rifle Instructor Exp. Date: \_\_\_\_\_  
 NRA Shotgun Instructor Exp. Date: \_\_\_\_\_  
 NRA Muzzle-loading Rifle Instructor Exp. Date: \_\_\_\_\_  
 National Archery Assoc. Instructor Exp. Date: \_\_\_\_\_ Level \_\_\_\_

Are you currently a registered member of Boy Scouts of America?  Yes  No  
OA Member?  Yes  No If yes, are you a Lodge Officer?  Yes  No Chapter Officer?  Yes  No

Troop # \_\_\_\_\_ Crew# \_\_\_\_\_ Position \_\_\_\_\_ Rank ( if youth member) \_\_\_\_\_ Council \_\_\_\_\_

Troop/Crew Leader \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

Have you previously worked at summer camp?  Yes  No

If yes, please answer the following:

Year \_\_\_\_\_ Camp \_\_\_\_\_ Position \_\_\_\_\_ Salary \_\_\_\_\_/per week

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Year \_\_\_\_\_ Camp \_\_\_\_\_ Position \_\_\_\_\_ Salary \_\_\_\_\_/per week

**CERTIFICATES:** (Lifeguard, 1st Aid, CPR, training cards, youth protection, etc.) **EXPIRATION DATE:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**LEADERSHIP COURSES:** (Twin Arrows, JLT, Aquatic School, etc.) **DATE ATTENDED:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**LIST WHERE YOU LAST ATTENDED SUMMER CAMP:** **DATE ATTENDED:**

\_\_\_\_\_  
\_\_\_\_\_

**LIST COUNCIL & DISTRICT EVENTS YOU HAVE STAFFED:** (Include the year or years worked. Attach separate list if nec.)

Boy Scout Camp Staff and staff applicants are strongly encouraged to serve as volunteer staff for one or more of the Council Activities listed below. Applicant selection and job assignments will be strongly influenced by performance evaluations provided by Council Event directors.

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Twin Arrows JLTC                           | <input type="checkbox"/> Score-O - SR2                  | <input type="checkbox"/> Cub Haunted Hayrides – Tahuaya   |
| <input type="checkbox"/> Robotics/STEM - Longhorn Activity Center   | <input type="checkbox"/> Cub-O - SR2                    | <input type="checkbox"/> Cub Rocket Academy – SR2         |
| <input type="checkbox"/> Reptiles – Longhorn Activity Center        | <input type="checkbox"/> Spring Orienteering Meet - SR2 | <input type="checkbox"/> Cub Rocket Academy – Tahuaya     |
| <input type="checkbox"/> Starship Bridge – Longhorn Activity Center | <input type="checkbox"/> Spring Canoe Race - WR         | <input type="checkbox"/> Tiger Cub Adventure - Fort Worth |
| <input type="checkbox"/> Webelos Woods – Tahuaya, WR                | <input type="checkbox"/> Fall Canoe Race - WR           | <input type="checkbox"/> US Cavalry Living History Camp   |
| <input type="checkbox"/> Cub Family Adventures – SR2                | <input type="checkbox"/> Highland Games - Tahuaya       | <input type="checkbox"/> Trout Fishing Event – Tahuaya    |
| <input type="checkbox"/> Cub Family Adventures – Tahuaya            | <input type="checkbox"/> Klondike Derby – Tahuaya       | <input type="checkbox"/> Camporee(s).                     |
| <input type="checkbox"/> Cub Scout Fun Day                          | <input type="checkbox"/> Cub Haunted Hayrides – SR2     | List District: _____                                      |

**Merit Badges** - Indicate all Merit Badges earned with an "X." Indicate Merit Badges you WANT to earn with a "W."

- |  |   |   |  |  |
|--|---|---|--|--|
| <input type="checkbox"/> American Business     | <input type="checkbox"/> Communication          | <input type="checkbox"/> Genealogy            | <input type="checkbox"/> Orienteering        | <input type="checkbox"/> Shotgun Shooting        |
| <input type="checkbox"/> American Cultures     | <input type="checkbox"/> Composite Materials    | <input type="checkbox"/> Geocaching           | <input type="checkbox"/> Painting            | <input type="checkbox"/> Signs, Signals, & Codes |
| <input type="checkbox"/> American Heritage     | <input type="checkbox"/> Cooking                | <input type="checkbox"/> Geology              | <input type="checkbox"/> Personal Fitness    | <input type="checkbox"/> Skating                 |
| <input type="checkbox"/> American Labor        | <input type="checkbox"/> Crime Prevention       | <input type="checkbox"/> Golf                 | <input type="checkbox"/> Personal Management | <input type="checkbox"/> Small-Boat Sailing      |
| <input type="checkbox"/> Animal Science        | <input type="checkbox"/> Cycling                | <input type="checkbox"/> Graphic Arts         | <input type="checkbox"/> Pets                | <input type="checkbox"/> Snow Sports             |
| <input type="checkbox"/> Animation             | <input type="checkbox"/> Dentistry              | <input type="checkbox"/> Hiking               | <input type="checkbox"/> Photography         | <input type="checkbox"/> Soil & Water Conserve   |
| <input type="checkbox"/> Archaeology           | <input type="checkbox"/> Digital Technology     | <input type="checkbox"/> Home Repairs         | <input type="checkbox"/> Pioneering          | <input type="checkbox"/> Space Exploration       |
| <input type="checkbox"/> Archery               | <input type="checkbox"/> Disabilities Awareness | <input type="checkbox"/> Horsemanship         | <input type="checkbox"/> Plant Science       | <input type="checkbox"/> Sports                  |
| <input type="checkbox"/> Architecture          | <input type="checkbox"/> Dog Care               | <input type="checkbox"/> Indian Lore          | <input type="checkbox"/> Plumbing            | <input type="checkbox"/> Stamp Collecting        |
| <input type="checkbox"/> Art                   | <input type="checkbox"/> Drafting               | <input type="checkbox"/> Insect Study         | <input type="checkbox"/> Pottery             | <input type="checkbox"/> Sustainability          |
| <input type="checkbox"/> Astronomy             | <input type="checkbox"/> Electricity            | <input type="checkbox"/> Inventing            | <input type="checkbox"/> Programming         | <input type="checkbox"/> Surveying               |
| <input type="checkbox"/> Athletics             | <input type="checkbox"/> Electronics            | <input type="checkbox"/> Journalism           | <input type="checkbox"/> Public Health       | <input type="checkbox"/> Swimming                |
| <input type="checkbox"/> Auto. Maintenance     | <input type="checkbox"/> Emergency Prep.        | <input type="checkbox"/> Kayaking             | <input type="checkbox"/> Public Speaking     | <input type="checkbox"/> Textile                 |
| <input type="checkbox"/> Aviation              | <input type="checkbox"/> Energy                 | <input type="checkbox"/> Landscape Architect. | <input type="checkbox"/> Pulp And Paper      | <input type="checkbox"/> Theater                 |
| <input type="checkbox"/> Backpacking           | <input type="checkbox"/> Engineering            | <input type="checkbox"/> Law                  | <input type="checkbox"/> Radio               | <input type="checkbox"/> Traffic Safety          |
| <input type="checkbox"/> Basketry              | <input type="checkbox"/> Entrepreneurship       | <input type="checkbox"/> Leatherwork          | <input type="checkbox"/> Railroading         | <input type="checkbox"/> Truck Transportation    |
| <input type="checkbox"/> Bird Study            | <input type="checkbox"/> Environmental Science  | <input type="checkbox"/> Lifesaving           | <input type="checkbox"/> Reading             | <input type="checkbox"/> Veterinary Medicine     |
| <input type="checkbox"/> Bugling               | <input type="checkbox"/> Family Life            | <input type="checkbox"/> Mammal Study         | <input type="checkbox"/> Reptile & Amphibian | <input type="checkbox"/> Water Sports            |
| <input type="checkbox"/> Camping               | <input type="checkbox"/> Farm Mechanics         | <input type="checkbox"/> Medicine             | <input type="checkbox"/> Rifle Shooting      | <input type="checkbox"/> Weather                 |
| <input type="checkbox"/> Canoeing              | <input type="checkbox"/> Fingerprinting         | <input type="checkbox"/> Metalwork            | <input type="checkbox"/> Robotics            | <input type="checkbox"/> Welding                 |
| <input type="checkbox"/> Chemistry             | <input type="checkbox"/> Fire Safety            | <input type="checkbox"/> Mining In Society    | <input type="checkbox"/> Rowing              | <input type="checkbox"/> Whitewater              |
| <input type="checkbox"/> Chess                 | <input type="checkbox"/> First Aid              | <input type="checkbox"/> Model Design & Build | <input type="checkbox"/> Safety              | <input type="checkbox"/> Wilderness Survival     |
| <input type="checkbox"/> Citizen. in Community | <input type="checkbox"/> Fish & Wildlife Mgt.   | <input type="checkbox"/> Motorboating         | <input type="checkbox"/> Salesmanship        | <input type="checkbox"/> Wood Carving            |
| <input type="checkbox"/> Citizenship In Nation | <input type="checkbox"/> Fishing                | <input type="checkbox"/> Moviemaking          | <input type="checkbox"/> Scholarship         | <input type="checkbox"/> Woodwork                |
| <input type="checkbox"/> Citizenship In World  | <input type="checkbox"/> Fly Fishing            | <input type="checkbox"/> Music                | <input type="checkbox"/> Scouting Heritage   |  |
| <input type="checkbox"/> Climbing              | <input type="checkbox"/> Forestry               | <input type="checkbox"/> Nature               | <input type="checkbox"/> Scuba Diving        |  |
| <input type="checkbox"/> Coin Collecting       | <input type="checkbox"/> Game Design            | <input type="checkbox"/> Nuclear Science      | <input type="checkbox"/> Sculpture           |  |
| <input type="checkbox"/> Collections           | <input type="checkbox"/> Gardening              | <input type="checkbox"/> Oceanography         | <input type="checkbox"/> Search And Rescue   |  |

**Advanced or Special Skills and Hobbies**

Check these *ONLY* if you have significant experience, strong skills, or advanced training . (NOT: "I earned the Merit Badge" )

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Advanced Canoeing or Kayaking        | <input type="checkbox"/> Computers & Networking                   | <input type="checkbox"/> Wakeboarding, Skiing, or Slalom   |
| <input type="checkbox"/> Climbing or Mountaineering           | <input type="checkbox"/> Flight Simulation                        | <input type="checkbox"/> Blacksmithing                     |
| <input type="checkbox"/> Arts or Crafts                       | <input type="checkbox"/> Astronomy                                | <input type="checkbox"/> Sailing or Windsurfing            |
| <input type="checkbox"/> Programming                          | <input type="checkbox"/> Graphic Design                           | <input type="checkbox"/> Stand Up Paddleboarding           |
| <input type="checkbox"/> Living History                       | <input type="checkbox"/> Digital Video                            | <input type="checkbox"/> Mountain Biking                   |
| <input type="checkbox"/> Muzzle-loading Firearms or Artillery | <input type="checkbox"/> Photography                              | <input type="checkbox"/> Backpacking                       |
| <input type="checkbox"/> Horsemanship                         | <input type="checkbox"/> Orienteering                             | <input type="checkbox"/> Cooking                           |
| <input type="checkbox"/> Biology, Nature, Ecology fields      | <input type="checkbox"/> Sporting Clays, Trap, or Skeet           | <input type="checkbox"/> Drone Piloting (or Radio Control) |
| <input type="checkbox"/> Survival Skills                      | <input type="checkbox"/> Shooting Sports/Archery                  | <input type="checkbox"/> Electronics                       |
| <input type="checkbox"/> SCUBA                                | <input type="checkbox"/> Musical / Storytelling / Performing Arts | <input type="checkbox"/> Paintball                         |
| <input type="checkbox"/> Robotics                             | <input type="checkbox"/> Wilderness Leadership Trng.              | <input type="checkbox"/> Boat or Vehicle Engine Repair     |
| <input type="checkbox"/> Reptiles                             | <input type="checkbox"/> Snow Skiing or Snowboarding              | <input type="checkbox"/> Model Railroading                 |
| <input type="checkbox"/> Sea Kayaking                         | <input type="checkbox"/> Caving                                   | <input type="checkbox"/> Other (please list below)         |

Please give details on your skills and hobbies: \_\_\_\_\_  
 \_\_\_\_\_

**Educational Background**

HIGH SCHOOL: \_\_\_\_\_ GRADE LEVEL COMPLETED: \_\_\_\_\_

COLLEGE: \_\_\_\_\_ MAJORS: \_\_\_\_\_ YEARS COMPLETED: \_\_\_\_\_

COLLEGE: \_\_\_\_\_ MAJORS: \_\_\_\_\_ YEARS COMPLETED: \_\_\_\_\_

List other youth group memberships: \_\_\_\_\_

List Civic/extracurricular Activities: \_\_\_\_\_

**Employment History** - Adults (18 or older): Attach resume listing work experience & personal references, certificates obtained.

CURRENT EMPLOYMENT: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

PREVIOUS EMPLOYMENT: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

PREVIOUS EMPLOYMENT: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

# References

**1. Letter of Reference.** Please provide at least one letter of reference.

**2. Reference Listing.** List three people (other than immediate family) who know you from Work, School, Church, Civic Organizations, etc., who can be contacted for more information.

Name \_\_\_\_\_ Occupation \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_  
Home Email \_\_\_\_\_ Work Email \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_  
Home Email \_\_\_\_\_ Work Email \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_  
Home Email \_\_\_\_\_ Work Email \_\_\_\_\_

**3. Scouting Activity Reference.** List the director or chairman of a council or district activity (like Score-O or Canoe Races) where you have volunteered and served on the event staff. You may attach a letter from the event chairman as well.

Name \_\_\_\_\_ Council or District Event: \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_  
Home Email \_\_\_\_\_ Work Email \_\_\_\_\_

**Staff should be available for the full season if possible. Please inform the Camp Director during the interview if you need an exception (for a Philmont Trek, etc).**

I know of no reason why my health would limit full Camp participation, and if employed I will provide an up-to-date physical examination.

I am/will be a registered member of the Boy Scouts of America.

If selected, the Boy Scouts of America can expect my adherence to the Scout Oath and Scout Law, my full cooperation with the Camp Director and other members of the staff, and my loyalty to the policies, programs, and management of my camp, the longhorn Council, and the Boy Scouts of America.

\_\_\_\_\_  
APPLICANT'S SIGNATURE

\_\_\_\_\_  
DATE

## Required Approvals

If under 18, Parent or Guardian approval: \_\_\_\_\_  
PARENT OR GUARDIAN SIGNATURE

\_\_\_\_\_  
DATE

APPROVAL OF SCOUT LEADER:

I have reviewed this application with the applicant, and personally believe that he is qualified for the position he is seeking.

\_\_\_\_\_  
UNIT LEADER SIGNATURE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CELL PHONE

**AN EQUAL OPPORTUNITY EMPLOYER. Tobacco and Substance Free Employer.**

## COUNCIL USE ONLY:

Interview date: \_\_\_\_\_ Interview by: \_\_\_\_\_

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Approved Position: \_\_\_\_\_ Salary \_\_\_\_\_

Approved by: \_\_\_\_\_ CD \_\_\_\_\_ PD \_\_\_\_\_