



# New Leader Training

## Every Youth Deserves a Trained Leader

The new Basic Leader Training program is the culmination of more than two years of work by professionals and volunteers from throughout the nation. Their goal was to revise and update the volunteer leader training materials for the Boy Scouts of America. The result is a seamless training program that helps leaders easily graduate through the courses quickly and with little duplication.

The package provides the district training committee with tools to achieve 100 percent trained unit volunteers. It begins with the existing Fast Start training, continues through New Leader Essentials, and is followed by Leader Specific training for each adult's role in the unit.

Here is a brief overview of the components of the training continuum.

### Fast Start Training

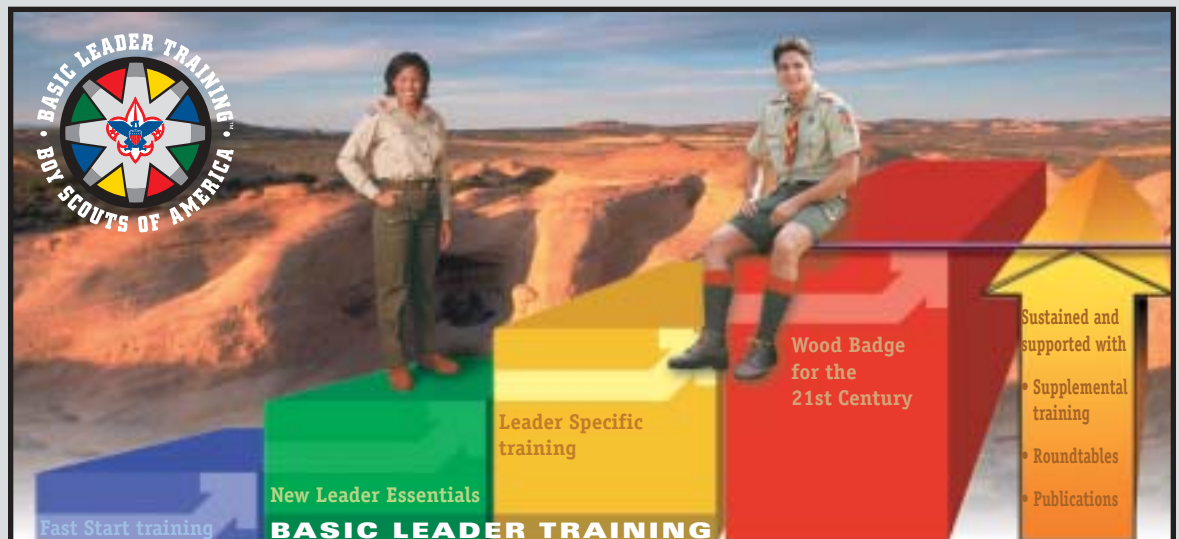
Fast Start training remains essentially unchanged. It continues to provide an immediate comfort level for new leaders and enables them to say, "I can do this!" Fast Start training is the first step for any new volunteer and is to be delivered immediately after a new leader registers and before he or she meets with any youth member.

### Seamless Training

- Provides an increased awareness of all aspects of the Scouting program
- Develops an understanding that Scouting fosters the same values and aims for youth at all levels
- Uses proven methods to deliver the values and aims of Scouting in an age-appropriate program
- Affords leaders an easy and convenient transition as they advance from one program to another
- Removes perceived and artificial barriers among Scouting volunteers

### What Makes a Trained Leader?

- **Cub Scout leaders** are considered trained when they have completed New Leader Essentials and the Cub Scout Leader Specific training for their position.
- **Scoutmasters and assistant Scoutmasters** are considered trained when they have completed New Leader Essentials, Scoutmaster and Assistant Scoutmaster Leader Specific Training, and Introduction to Outdoor Leader Skills.
- **Troop committee members** are considered trained when they have completed New Leader Essentials and the Troop Committee Challenge as their Leader Specific training.
- **Varsity Scout leaders and assistants** are considered trained when they have completed New Leader Essentials, Varsity Scout Leader Specific Training (available April 2002), and Introduction to Outdoor Leader Skills.
- **Venturing crew Advisors, assistant Advisors, and crew committee members** are considered trained when they have completed New Leader Essentials and Venturing Leader Specific Training.



**Lifelong Learning** Targeted to meet individual needs and motivate participation

# FAST START



Cub Scout Leader Fast Start Training can be found on the Internet at approved council Web sites.

## Cub Scout Leader Fast Start

*Cub Scout Leader Fast Start* (No. AV-01V022) is a package of position-specific video programs accompanied by a *Cub Scout Leader Fast Start Viewer Guide* (No. AV-01G022). Each program gives leaders information on planning and conducting their first meeting, and even demonstrates one they can use. Five segments are included in the video:



*Cub Scout Fast Start Viewer Guide*, No. AV-01G022

- “Tiger Cub Den Leader”
- “Cub Scout Den Leader”
- “Webelos Den Leader”
- “Cubmaster”
- “Pack Committee”



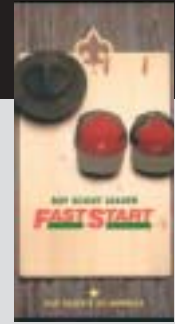
*Cub Scout Leader Fast Start* video, No. AV-01V022

Pack-administered self-study is the primary method of delivery for Fast Start training. A pack trainer usually supports the new leader during this training period.

## Boy Scout Fast Start

The *Boy Scout Fast Start* video, revised in 1990, includes the following segments:

- “**The Troop Meeting.**” This is the primer on how to run a troop meeting. Produced for new unit leaders and commissioners, the video covers planning, parts of the meeting, the patrol method, and resources.
- “**The Outdoor Program.**” Running a troop meeting is one thing; running a successful outdoor activity is another. This program goes into planning, organization, ideals, and BSA policy for outdoor activities. It also touches on long-term and high-adventure activities.
- “**The Troop Organization.**” This program starts with the charter concept—the chartered organization, the district, and the council, and their relationship to the troop. Each leadership and committee position is described. This is an excellent program for commissioners, troop committees, troop leaders, and chartered organizations.



*Boy Scout Fast Start Viewer Guide*, No. AV-026VG. Also available is the *Boy Scout Fast Start* video, No. AV-026.

## Venturing Fast Start

The *Venturing Fast Start* guide illustrates how using the program planning process can get Venturing programs off to a successful start. It provides information about training youth officers and is designed to be produced locally to orient new crew Advisors. Also available is the *New Crew Fast Start* video, No. AV-03V013, which was produced to support the booklet.



*Venturing Fast Start* guide, No. 25-878



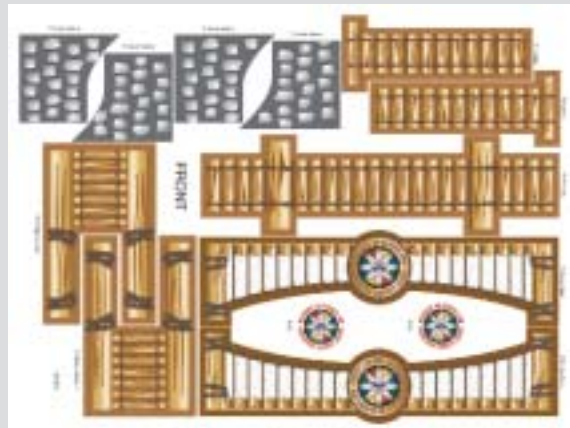
*New Crew Fast Start* video, No. AV-03V013

## How Long Will Training Sessions Last?

TITLE	TIME NEEDED
<b>New Leader Essentials (all leaders)</b> . . . . .	<b>.90 minutes</b>
<b>Leader Specific training</b>	
Tiger Cub den leaders . . . . .	.2 hours, 35 minutes
Cub Scout den leaders . . . . .	.2 hours, 40 minutes
Webelos den leaders . . . . .	.2 hours, 55 minutes
Cubmasters and assistants . . . . .	.2 hours, 40 minutes

TITLE	TIME NEEDED
Pack committee members . . . . .	.2 hours, 40 minutes
Scoutmasters and assistants . . . . .	.3 sessions, 2.5 hours each
Troop committee members . . . . .	.3 hours
Venturing crew Advisors . . . . .	.5 hours
Venturing crew committee members . . . . .	.5 hours

# BASIC LEADER TRAINING



Training Bridge kit, No. 34874

## Basic Leader Training

The new Basic Leader Training comprises two parts: New Leader Essentials for all unit-level leaders and Leader Specific training, which is based on the leader's unit-level position.

Basic Leader Training is designed for maximum flexibility. The sessions can be delivered over time—training on one or more evenings a week or month—or in a one-day training event that incorporates all program areas. It is suitable for large or small groups and may be presented to leaders of one or more units each time. Each council and district may decide the appropriate delivery method, keeping in mind that the focus is to remove roadblocks and achieve 100 percent trained leaders.

### Benefits of New Leader Essentials

1. Assistance in implementing the full Scouting program with chartered organizations
2. A better understanding of the advantages of encouraging youth and adult volunteers to move through the traditional program as their youth mature
3. An awareness of the different aspects of the Scouting program, which may result in leaders taking advantage of those programs for a child in a different age group



*New Leader Essentials Program Specific Book with CD-ROM, No. 34870*



*New Leader Essentials Training Video, No. AV-02V016*

## The Aims of the Boy Scouts of America

- Character development
- Citizenship training
- Mental and physical fitness

New Leader Essentials poster set, No. 34872

## New Leader Essentials

New Leader Essentials is an introductory session that highlights the values, aims, history, funding, and methods of Scouting. It addresses how these aims and methods are reached in an age-appropriate style within Cub Scouting, Boy Scouting, Varsity Scouting, and Venturing. Videos, discussions, and hands-on reinforcement are presented during the 90-minute training session. Ideally, all unit-based volunteers—Cub Scout, Boy Scout, Varsity Scout, and Venturing leaders—take this session at the same time, so they understand that they are all striving for the same results with the youth they serve. Each leader completes New Leader Essentials training only once.

## Leader Specific Training

Once a volunteer has a solid overview of the BSA's values-based program, he or she can begin training for a specific Scouting position through Leader Specific training. This training provides the specialized knowledge a new leader needs to assume a leadership role. Because each course is designed for a specific leadership position, the training time varies. Leader Specific training has been developed for the following positions and their assistants:

- Tiger Cub den leaders
- Cub Scout den leaders
- Webelos den leaders
- Cubmasters
- Pack committee members
- Scoutmasters
- Troop committee members
- Venturing committee members
- Venturing Advisors



## Leader Specific Training Courses

### Cub Scout Leader Specific Training

Tiger Cub den leaders, Cub Scout den leaders, Webelos den leaders, Cubmasters, and pack committee members can complete this training in one day or two or three evenings. The leader is considered trained upon completion of New Leader Essentials and the Leader Specific training for that position.

### Boy Scout Leader Specific Training

For Scoutmasters and assistant Scoutmasters, this training is divided into four parts. The first three parts concentrate on troop operation and can be completed in one full day or three evenings. The fourth part, which focuses on outdoor skills, lasts approximately a day and a half, depending on the skill level of the new leader. The leader is considered trained upon completion of New Leader Essentials, Scoutmaster and Assistant Scoutmaster Leader Specific Training, and Introduction to Outdoor Leader Skills.

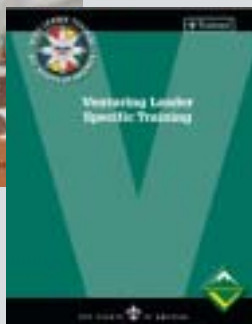
For troop committee members, Leader Specific training includes the Troop Committee Challenge. By following the *Troop Committee Training Syllabus*, participants can complete the challenge in three hours, after which they are considered trained.

### Venturing Leader Specific Training

Developed for Venturing Advisors, assistant Advisors, and crew committee members, this training incorporates Venturing's current adult leader training. New Leader Essentials and Venturing Leader Specific Training can be completed in one day, after which the leader is considered to be trained.



*Troop Committee Training Syllabus*, No. 33643



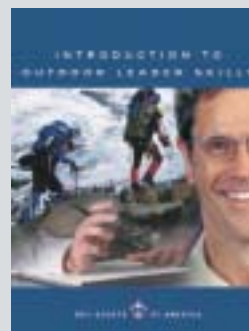
*Venturing Leader Specific Training*, No. 33491C

## Introduction to Outdoor Leader Skills

Outdoor skills are critical to the success of the Scouting program, and Introduction to Outdoor Leader Skills will provide leaders with the basic outdoor skills information needed to start a program right.

Introduction to Outdoor Leader Skills is the required outdoor training for all Scoutmasters, assistant Scoutmasters, and Varsity Scout coaches. The skills taught are based on the outdoor skills found in *The Boy Scout Handbook*. The course is also ideal for Venturing leaders because it focuses on skills that build confidence and competence in leaders conducting outdoor camping experiences.

The course is a day and a half long, but a leader can move at an accelerated pace by demonstrating mastery of a specific skill. The emphasis is on the skill, rather than on attending the course.



*Introduction to Outdoor Leader Skills*, No. 33640

## Wood Badge for the 21st Century

Wood Badge has evolved into the core leadership skills training course for the BSA. The new Wood Badge

course focuses on strengthening every volunteer's ability to work with and lead groups of youth and adults and is less focused on outdoor skills, which are more effectively addressed in other courses.



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Ordering information may be obtained from Supply Division, telephone 800-323-0732.